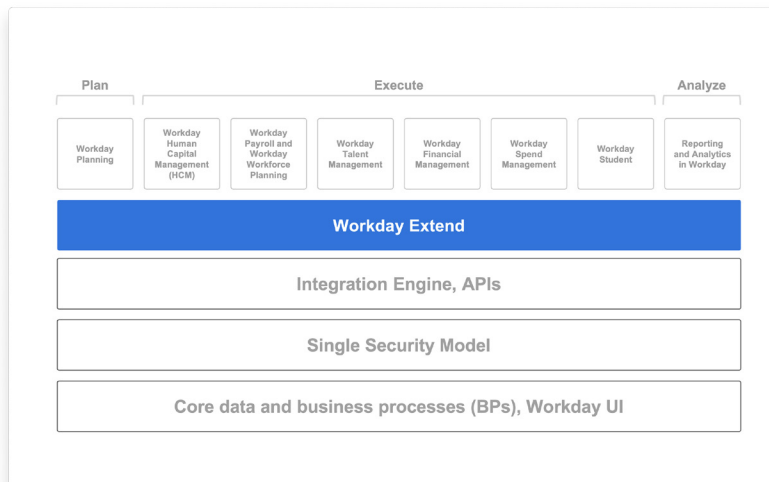


Workday Extend: unlock new value from Workday.

Economic uncertainties and competitive pressures are prompting organizations to seek technology advantages that enable them to respond quickly and with confidence. Workday Enterprise Management Cloud Platform is designed to close the widening gap between business demand and an organization’s digital strategy. With adaptability at its core, finance, HR, and IT teams innovate more, grow faster, and better engage employees. Powerful configuration and integration capabilities included in the platform can address many of the changes necessary to adapt rapidly. But because no two businesses operate the same way, unique requirements can go beyond those delivered capabilities.

Take advantage of the proximity to your trusted people and financial data and processes.

Workday Extend opens up the same environment that Workday uses so organizations can develop, deploy, and manage new capabilities as apps that share the same user experience and security model, use one source for data, and interconnect with external systems. When you combine the power of Workday with the ingenuity of your developers, or in combination with our approved partners, the compounding value of Workday Extend means you can reuse work others in your company have completed. This allows you to scale to meet new use cases and needs faster and more safely than by using general-purpose platforms—unlocking new value and improving employee engagement and organizational agility.



Workday Extend runs in the global, trusted Workday Enterprise Management Cloud.

Key Benefits

Build new capabilities directly within Workday:

- Embedded into the Workday platform
- Access real-time Workday data and processes
- Seamlessly add new functionality within the Workday UI

Leverage Workday security and trust:

- Inherit and extend the Workday security model
- Always-on auditability
- Always updated

Interconnect with other systems:

- Enable automation and orchestration
- Create and publish APIs
- Establish real-time connections



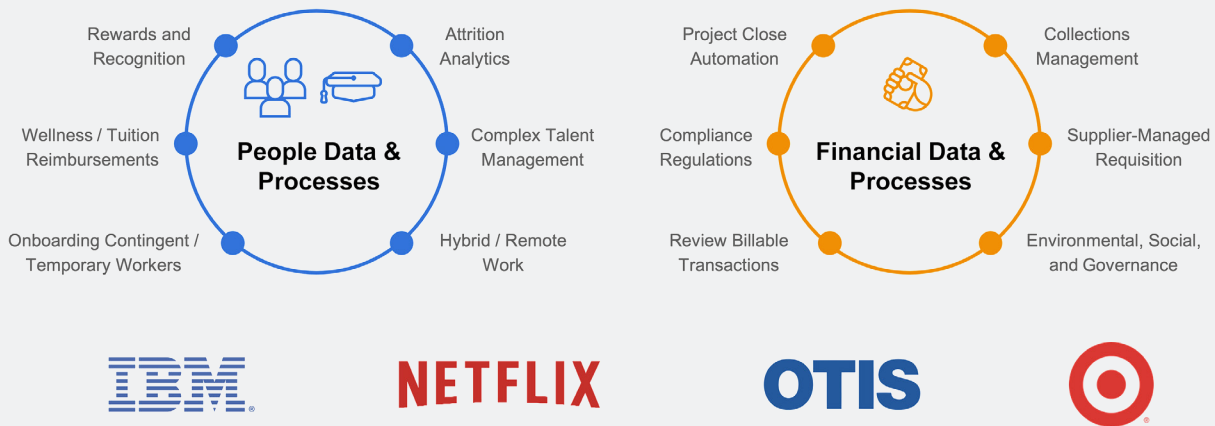
Workday Extend gives us the ability to break the silos between enterprise applications to deliver a secure, integrated user experience.

Director, Core HR and Payroll Technology Portfolio

IBM

Discover the power of Workday Extend apps.

Improve employee engagement and compensation experiences. Address environmental, social, and governance (ESG) needs. Optimize onboarding of contingent and temporary workers. With Workday Extend, you can quickly build [unique apps](#) that run within existing Workday Human Capital Management (HCM), Workday Financial Management, and Workday Student applications.



Build new value in the right place by taking advantage of the close proximity to your people and financial data and processes.

Develop smarter to innovate faster.

The Workday Extend app catalog provides customers with a curated library of app templates and reference apps covering common financial and people scenarios that can be quickly configured and deployed. Workday has partnered with a [select group of companies](#) that offer a range of services and solutions to help customers accelerate their Workday Extend app design, implementation, and deployment. Workday and its partners also offer packaged solutions that use content, configurations, and templates to help customers navigate trends and meet their unique needs.

For people and finance leaders.

By selecting Workday to deliver people and finance benefits, you've already taken the first step in transforming your organization. Invariably competitive, regional, regulatory, or other unique needs will require that your organization respond by developing new capabilities. But how can you extend Workday beyond the powerful configuration and integration options you've already explored? How do you maintain those extensions while remaining agile? And how can you partner with IT to help you reach your goals?

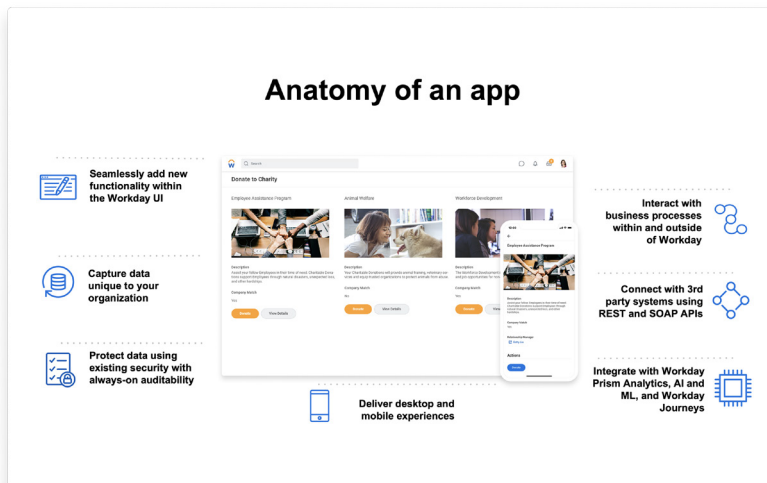
Unique advantages of Workday Extend:

- Leverage new Workday releases that include the latest innovations in AI and ML (limited availability)
- Mobile enabled to support an "always-on" experience
- One source for data, a consistent user experience, and a single security model
- Access publicly available REST and SOAP APIs
- Industry-leading customer satisfaction
- Use existing reports for newly captured data
- Leverage Workday Journeys and Workday Prism Analytics to enhance the user and data experience
- Accelerate projects with our app catalog, packaged solutions, and approved services partners
- App catalog templates include charitable donations, tuition reimbursement, cloud commute, project forecasting, and employee recognition

Seamlessly add new functionality.

Workday Extend leverages the power of Workday so you can build apps that incorporate new pages, tasks, orchestrations, and processes that run within your existing Workday Financial Management, Workday HCM, and Workday Student applications and use the same Workday platform services. That means your new apps will share the same user experience and security model, and use just one source for data.

- **Deliver new capabilities seamlessly across the organization.**
Address your unique people and financial needs—boosting employee engagement, optimizing the collection process, or consolidating application experiences.
- **Maintain a consistent Workday experience.**
All apps run within your existing Workday applications. Because they use the same processes and enjoy the same look and feel, users focus on the task, not the friction.
- **Protect sensitive data and maintain governance.** The same login and security controls apply to the new apps you build, keeping your data safe and pristine. Data changes are audited in real time, making it easy to maintain governance.



Developers incorporate the same application components that Workday developers use to deploy new experiences seamlessly with trusted Workday data.

For IT leaders.

A digitally agile finance and HR platform is the foundation for success. For many, using a general-purpose cloud platform to build new capabilities outside of Workday is one way to augment existing infrastructure. But this often presents new challenges: the additional complexity and ongoing maintenance costs of using separate systems, a fragmented user interface that requires multiple logins with pages that look and behave differently than Workday, calcified processes that cannot accommodate unique needs, and increased security risks as data is exported outside of Workday so changes can't be audited, impacting operational integrity.

“

We have proven we are able to reach and initiate interaction with our entire workforce quickly. We deployed an app to hundreds of thousands of team members in our busiest week with zero performance issues.

Director of Technology
Target

“

Using Workday Extend to build our Education Assistance app allowed us to replace a manual process with a streamlined, digital experience.

Manager, HR Technology—Innovation
Sun Life

Move from general-purpose to purpose-built app development.

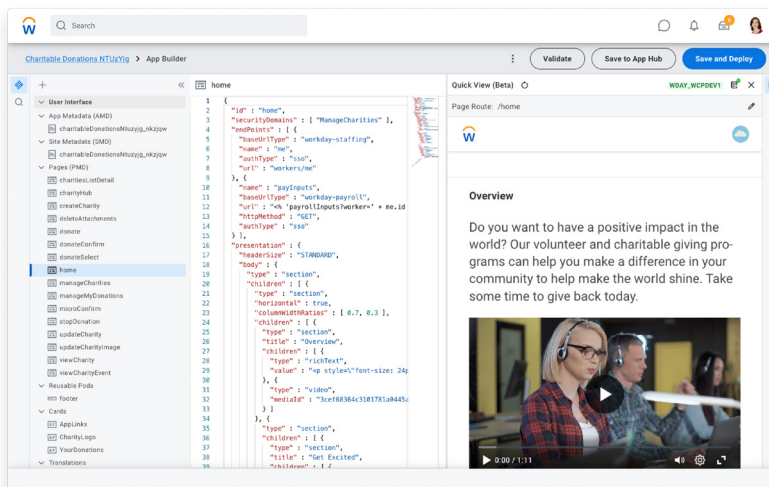
With Workday Extend, you can easily build new apps that run within your existing Workday Financial Management, Workday HCM, and Workday Student applications. Our tools are purpose-built into Workday, so you can take full advantage of the latest Workday releases. All apps are update safe and offer a seamless reporting experience for users and administrators, while a single security model keeps everything protected. Workday Extend apps can also address your most complex needs. Workday Orchestrate, included in every Workday Extend subscription, enables you to build orchestrations that integrate and automate complex people and money processes across Workday and external systems.

- **Accelerate app development with a scalable and agile architecture.**
Easily build and manage apps and their lifecycle by deeply extending Workday people and financial data and processes while leveraging the power of the Workday cloud.
- **Seamlessly deliver secure and engaging people and finance apps.**
Improve the user experience with apps that use the same security model on any device, optimizing processes and delivering new levels of engagement.
- **Increase value and reduce technology complexity.**
Eliminate the pain and cost of replicating Workday data and security elsewhere so your teams can focus on delivering innovations that bring value, not more technology debt and complexity.



Using Workday Extend means we utilize all the benefits of the core Workday architectural principles—taking our user experience, data harmonization, and security to the next level and removing the reasons to operate outside of Workday.

CIO
Accuride



App Builder is the low-code browser-based Workday tool that enables developers to rapidly build apps.

To learn more, visit workday.com/extend.



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