



## Workday VNDLY Worker Profile Management

### One system of record for your global extended workforce.

The extended workforce is rapidly growing and expanding across borders. Global organizations need complete oversight into who's where and for how long, and what their labor will cost.

Workday VNDLY Worker Profile Management allows you to capture the baseline information you need to better understand what's happening across your extended workforce program. Combined with core capabilities such as global digital invoicing, custom reporting, and self-serve configuration, Workday VNDLY can add even greater program value.

### Increase visibility of your external worker population.

Capture key data related to external workers, including employment duration, location, previous assignments, organizational unit, and more. Gain added visibility with access to fully auditable activity logs.

### Improve worker profile creation and management.

Optimize processes and save time across profile creation with the ability to bulk-upload worker information or add individual workers, as needed.

### Strengthen financial controls.

Combine Workday VNDLY with our robust invoicing capabilities, regardless of spend or location. Reduce manual invoice reconciliation with system controls that allow only approved spend to be invoiced.

### Achieve global capabilities.

Gain full visibility into all workers, regardless of where they are located. Access global digital invoicing to support local invoice compliance with extensive currency coverage to meet in-county vendor requirements.

### Key Benefits

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- Gain complete oversight of contingent workers
- Capture key external worker information such as location, employment duration, and assignment history
- Reduce manual effort and create efficiencies with business process automation
- Achieve local invoice compliance and reduce manual invoice reconciliation with preapproval requirements
- Gain insights into key program information to better support business decision-making
- Improve data quality and security measures with seamless systems integration

### Key Features

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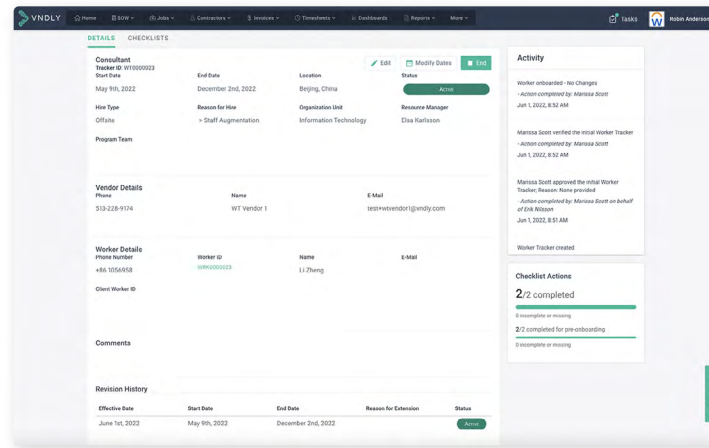
- External employee profile creation and management
- Bulk-data upload
- Location data capture
- Start/end date visibility
- Organizational unit and resource manager details
- Unique employee ID allocation
- Worker status oversight
- Onboarding and offboarding checklist status tracking
- Assignment history
- Global digital invoicing
- Program dashboards

## Drive better business decisions.

Gain complete program oversight with the ability to feed data from Workday VNDLY into headcount reporting and any related invoice spend into spend dashboards. With its more than 100 base reports and custom reporting functionality, Workday VNDLY enables you to get to the data you need as quickly as possible. Dashboards offer data visualization to quickly check your program with the ability to apply filters to take a more focused view.

## Align the technology ecosystem.

Improve information accuracy, remove manual effort, and increase data security with seamless systems integration. Workday VNDLY connects key technologies required for contingent labor management, including Workday Human Capital Management and other human capital management systems, procurement software, and identity and access management tools.



Capture key information on worker profiles.



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