

Certificate



Certificate number: 2015-017

Certified by EY CertifyPoint since: October 15, 2015

Based on certification examination in conformity with defined requirements in ISO/IEC 17021-1:2015 and ISO/IEC 27006:2015, the Information Security Management System as defined and implemented by

Workday Inc. and Workday Limited*

located in Pleasanton, California, United States of America and certified under certificate number [2013-007], is compliant with the requirements as stated in the standard:

ISO/IEC 27018:2019

Issue date of certificate: October 2, 2019

Expiration date of certificate: October 3, 2022

Last certification cycle expiration date: October 3, 2019

EY CertifyPoint will, according to the certification agreement dated August 7, 2019, perform surveillance audits and acknowledge the certificate until the expiration date noted above.

**The certification is applicable for the assets, services and locations as described in the scoping section at the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, version 2019.02, dated April 30, 2019.*

A handwritten signature in blue ink, appearing to read 'J. Sehgal'.

J. Sehgal | Director, EY CertifyPoint

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Workday Inc. and Workday Limited

Scope for certificate 2015-017

The scope of the certification audit is limited to the scope of ISO/IEC 27018:2019 controls as applicable and currently implemented by Workday at selected locations consistent with the scope for the ISO/IEC 27001:2013 certification.

The scope of Workday Inc. and Workday Limited Information Security Management System includes the management of information security for Workday's Enterprise Products related to the processing of customer data.

The Information Security Management System is centrally managed out of Pleasanton, California, United States of America.

The following Enterprise Products are included:

Human Resources

- ▶ Workday Learning
- ▶ Workday Payroll
- ▶ Workday Planning (For Workforce Planning)
- ▶ Workday Recruiting
- ▶ Workday Time Tracking

Finance

- ▶ Workday Expenses
- ▶ Workday Financial Performance Management (FPM)
- ▶ Workday Grants Management
- ▶ Workday Planning (For Financial Planning)
- ▶ Workday Procurement
- ▶ Workday Projects

Analytics & Technology

- ▶ Workday Benchmarking, an offering available as part of Workday Data-as-a-Service
- ▶ Workday Prism Analytics
- ▶ Workday Cloud Platform

Industry specific applications

- ▶ Workday Inventory (For Healthcare)
- ▶ Workday Professional Services Automation (For Professional Services Organizations)
- ▶ Workday Student (for Higher Education)

This scope is only valid in connection with certificate 2015-017.

Workday Inc. and Workday Limited

Scope for certificate 2015-017

The scope mentioned above applies to the following locations:

- ▶ Workday Inc.
 - 6110 Stoneridge Mall Road, Pleasanton, CA 94588
 - 5710 Flatiron Parkway, Suite A, Boulder, CO 80301
 - 160 Spear Street, Suite 1700, San Francisco, CA 94105
 - 2950 S. Delaware Street, San Mateo, CA 94403
 - 175 East 400 South, Suite 200, Salt Lake City, UT 84111
 - 2400 W Geng Road, Ste 200 Palo Alto, CA 94303
 - 4145 SW Watson Avenue, Suite 500, Beaverton, OR 97005
 - 33 Arch Street, Suite 2200, Boston, MA 02110
- ▶ Workday Ltd
 - Kings Building, May Lane, Dublin 7, Ireland
- ▶ Workday (NZ) Unlimited
 - Level 2, 152 Fanshawe St, Westhaven, Auckland 1010, New Zealand
- ▶ Workday Gmbh
 - Grillparzerstr. 14, 81675 Munich, Germany
- ▶ Canada Workday ULC
 - 1515 Douglas Street, Suite 600, Victoria, BC V8W 1P6, Canada
 - 555 Burrard Street, Vancouver, BC V7X 1M8, Canada
- ▶ Workday (UK) Limited
 - 33 Kings Road, The White Building, Reading, RG1 3AR, United Kingdom
 - 3rd Floor, Finsbury Circus House, 15 Finsbury Circus, London, EC2M 7EB, United Kingdom
- ▶ Workday France
 - 7-11 boulevard Haussmann, 75009 Paris, France
- ▶ Workday CZ s.r.o.
 - Salmovská 11, 120 00 Praha 2, Prague, Czech Republic
- ▶ Workday Singapore Pte. Ltd.
 - 1 Wallich Street, #09-01 Guoco Tower, Singapore 078881

The Information Security Management System mentioned in the above scope is restricted as defined in "Information Security Management System Handbook" version 2019.01, dated April 2019

This scope is only valid in connection with certificate 2015-017.