



Optimise for the future of work with Al and ML

Workday Elevate 2023

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The Era of Al Has Dawned...



Intersection with Future of Work Trends

Employee Experience Skills as a Fundamental Construct

Flexible Org Structure

> **Diversity Equity** and Inclusion

Automation

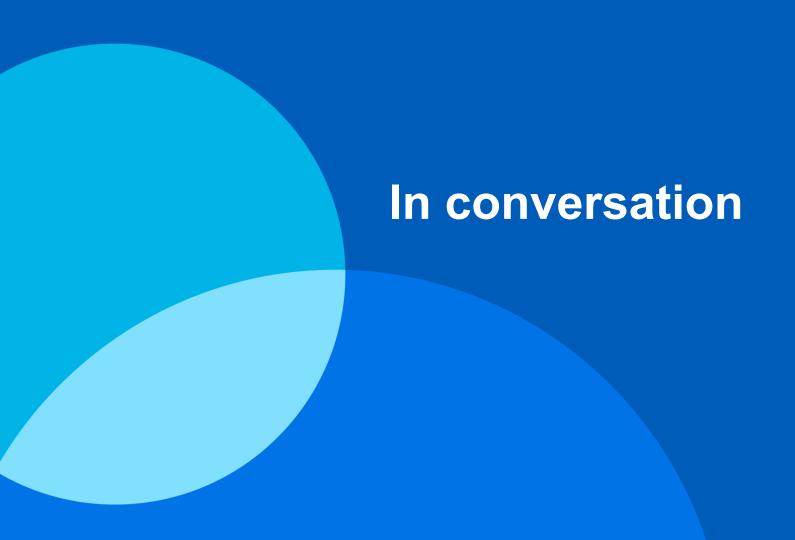
Job Category

Continuum

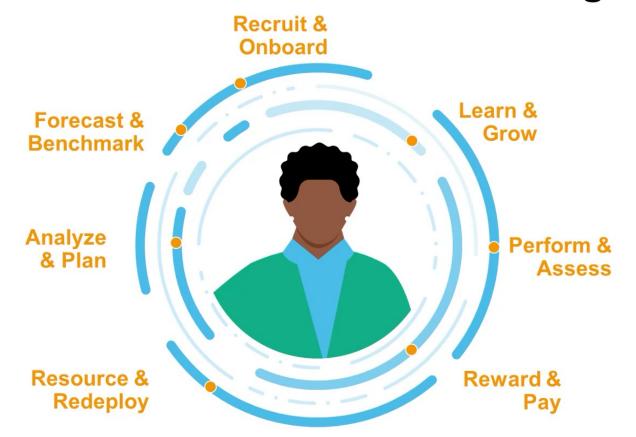
Augmentation (VR/AR)

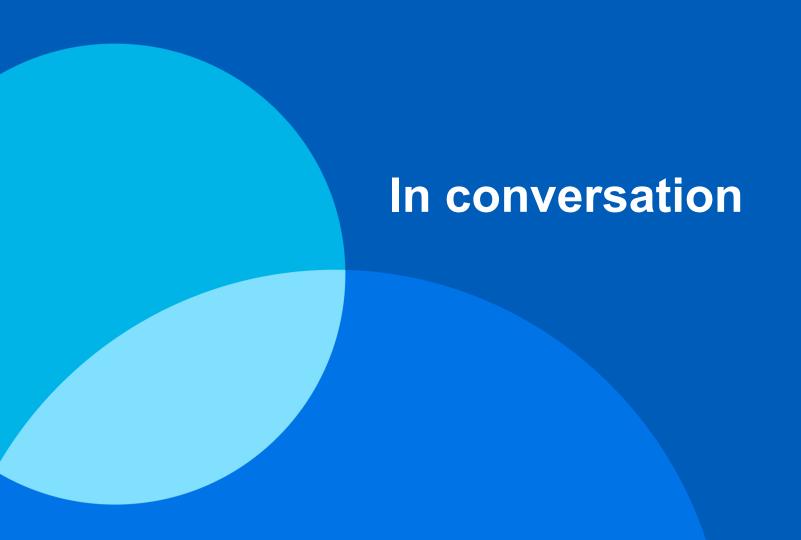
Re-skilling

Flexible Work/ **Distributed Teams** **Data-driven Insights** & Decision-making



Skills Solve Tomorrow's Challenges





The Possibilities for Generative AI at Workday

oCHRO

Knowledge Base Creation

Offer Letter creation

Employee / Org Search

Performance Review recs

Feedback generation

Interview question recs

Onboarding welcome messages

Job description creation

oCFO

Report Creation UX

Report interpretation

Budget decision-support

RFP proposal content creation



Workday [Internal]

Code Review

Release Notes/Community

Conversational UI (Chatbot)

Knowledge Base creation

Document summary

Task/ To-do lists

Employment Law advice

Cust. Feedback analysis

oCIO

Accessibility

Security reviews

Conversational UI (Chatbot)

Risk identification

Personalized Tasks

Low code development

Top 3 Takeaways



Al and ML are essential for delivering the Future of Work



Workday is your trusted strategic partner for this transformation



Workday prioritizes augmenting human potential and mitigating risks



Thank you!

