



Achieving the Power to Adapt: Workday Technology Strategy and Vision

Workday Elevate 2023



Safe Harbor Statement



This presentation may contain forward-looking statements for which there are risks, uncertainties, and assumptions. Forward-looking statements may include any statements regarding strategies or plans for future operations; any statements concerning new features, enhancements or upgrades to our existing applications or plans for future applications; any projections of revenues, gross margins, earnings, or other financial items; and any statements of expectation or belief. Forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy, and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks, and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements, and therefore you should not rely on any forward-looking statements that we may make. Further information on risks that could affect Workday's results is included in our filings with the Securities and Exchange Commission which are available on the Workday investor relations webpage: www.workday.com/company/investor_relations.php

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Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

Clare Hickie

CTO – EMEA



Thriving in Uncertain Times



**Creating an
Engaging
Experience**



Skilling Up



**Adopting
Platforms to
Build Faster**

Workday is Built for These Challenges



**Focus and
Resiliency**

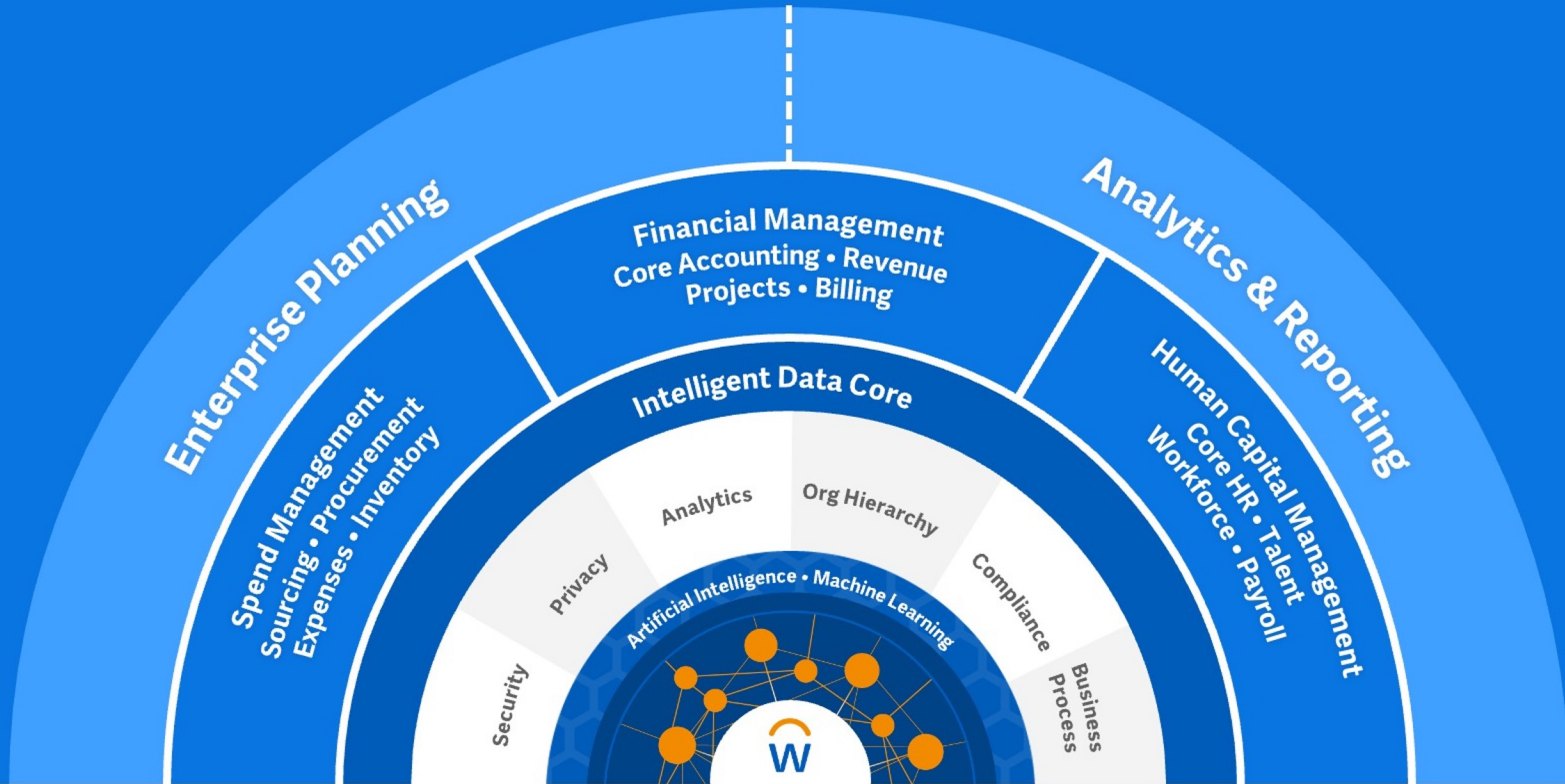


**AI and ML
Innovation**



**Platform for
Adaptability**

Workday Applications



True Cloud Scale • Elasticity • Performance • Availability • Continuous Delivery of Innovation • Single Version

The Workday Platform



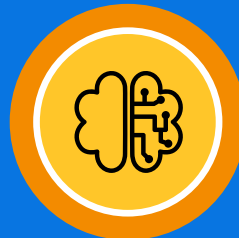
Workday Employee Experience
(Workday Everywhere)



Workday Analytics
(Prism, People Analytics,
Accounting Center)



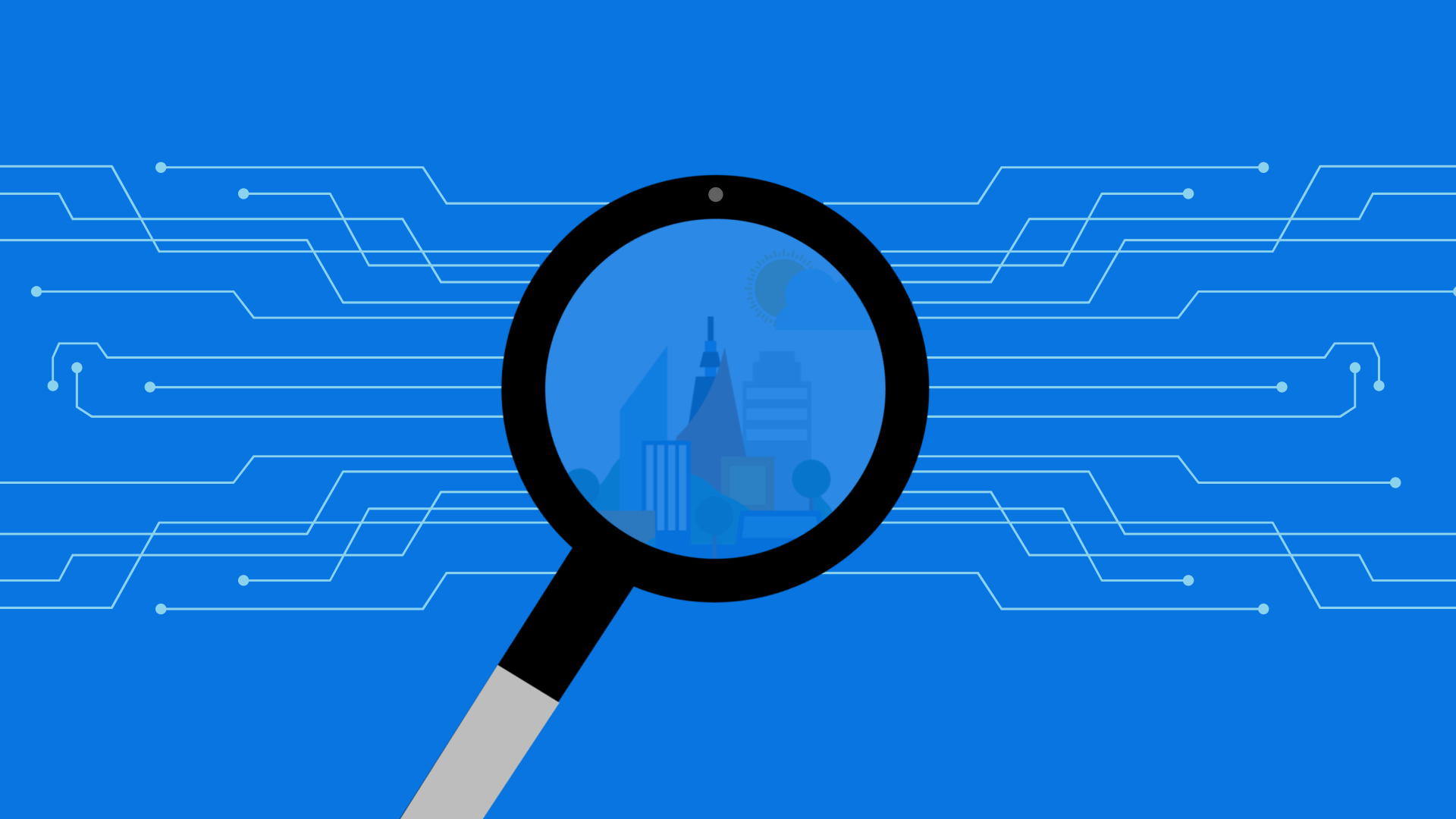
Workday Platform Developer
Capabilities
(Extend, Orchestrate, Journeys)



AI and Machine Learning



**Focus and
Resiliency**





True Cloud Resiliency

42%

YoY Transactions

96.38%

Transactions in
1 Second or Less

99.97%

Availability

Security &
Compliance

Performance

Scalability

Availability





**AI and ML
Innovation**

Workday is Uniquely Positioned



Unique vantage point
(Data)



Unique capabilities
(Apps & Platform)

Workday Delivers AI and ML Differently



Data Quality

Unified data model, 60+M
Workers

Platform

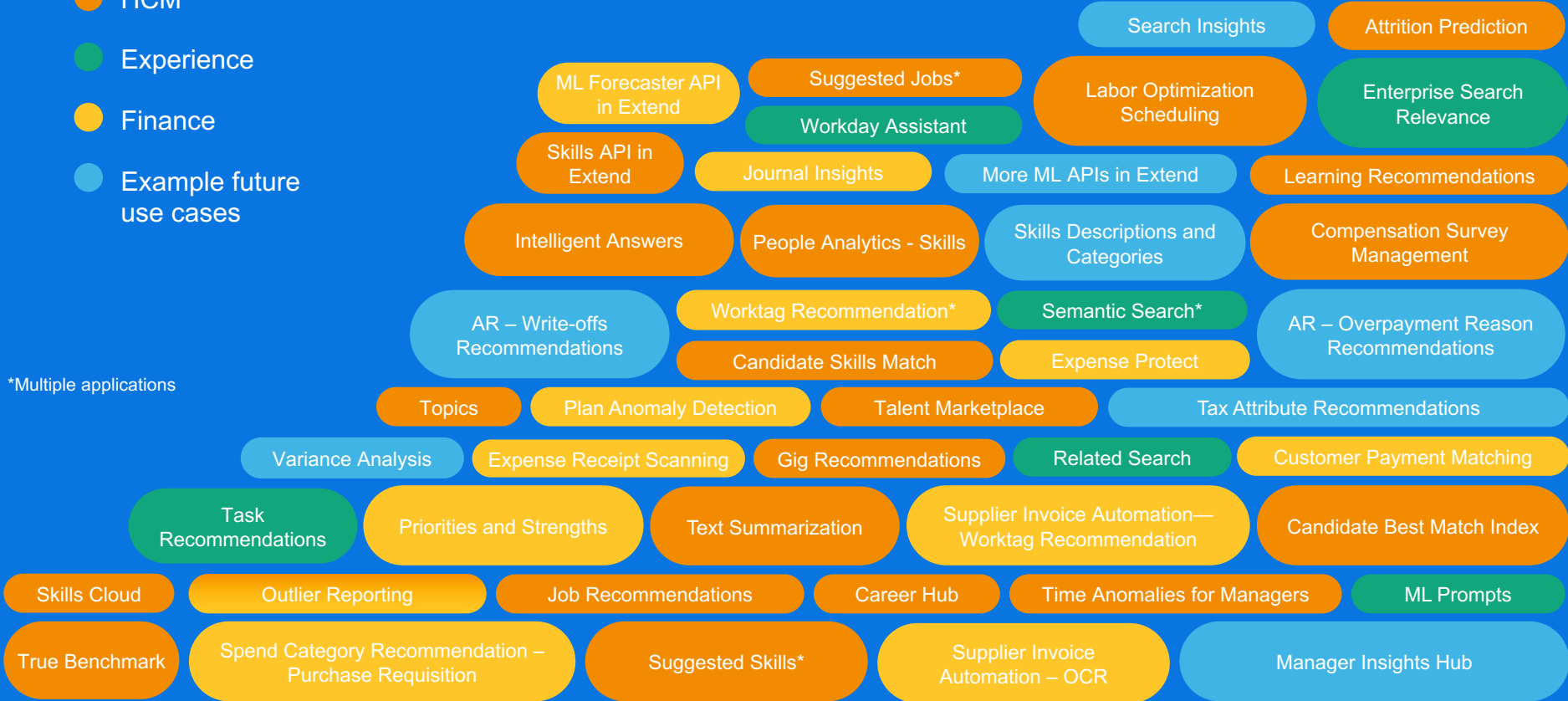
Embedded AI and ML

Trustworthy AI

Responsible, Transparent

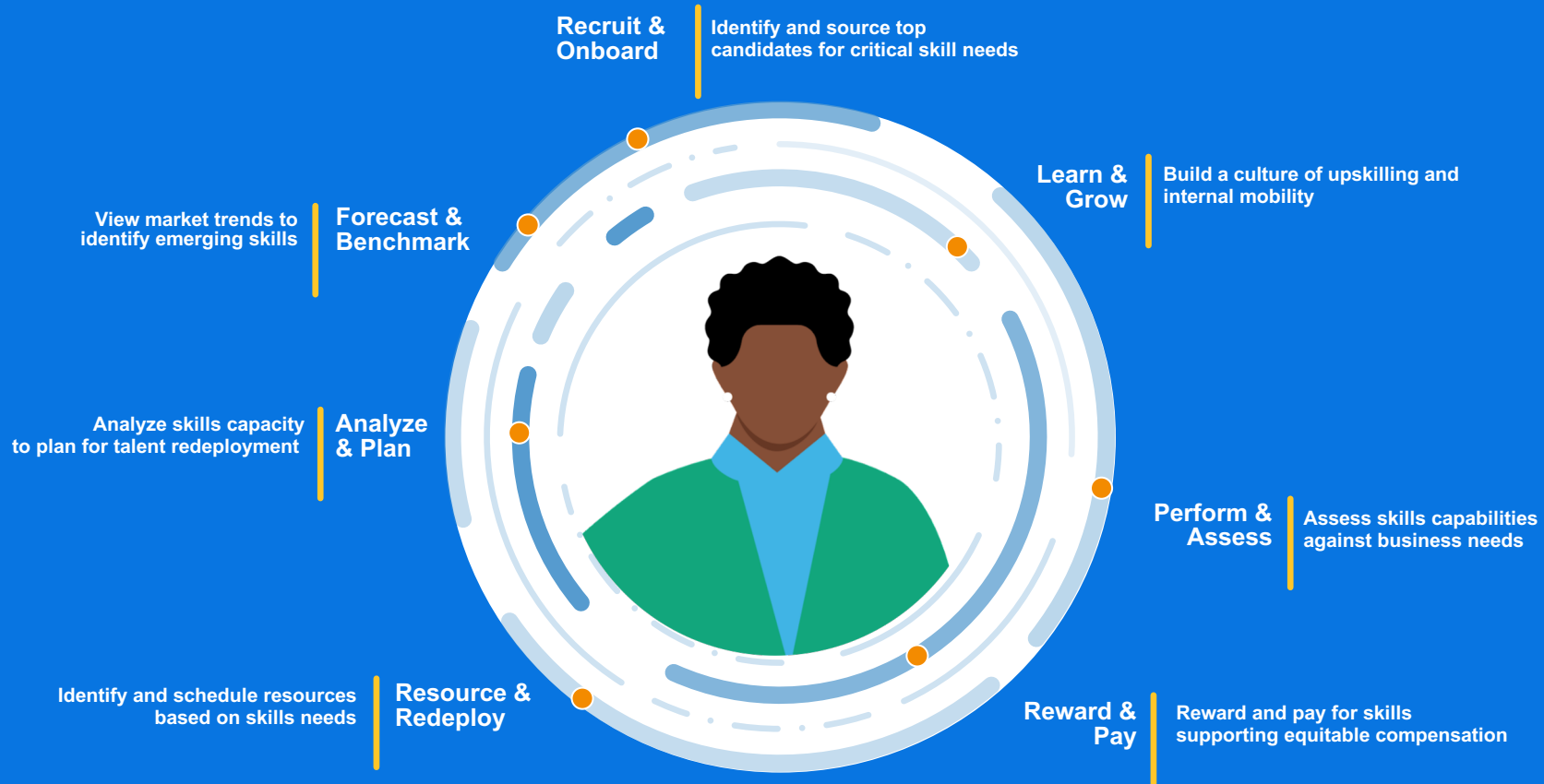
The Future of Work with AI and ML

- HCM
- Experience
- Finance
- Example future use cases



*Multiple applications

Powering Skills Throughout Our Applications



Driving Finance Efficiency through Intelligent Automation

Continuous Exception Management

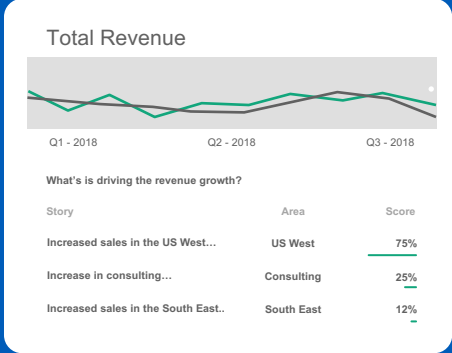
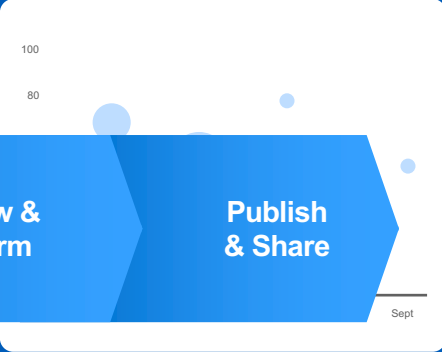
Record Transactions

Review and Close Period

Consolidate Results

Review & Confirm

Publish & Share



Continuous Insight

Building Trustworthy Artificial Intelligence

Learn more at workday.com/trust



Amplify human potential



Positively impact society



Champion transparency
and fairness



Deliver on our commitment
to data privacy and protection



**Platform for
Adaptability**



Integrate



Extend



Connect



Analyse



Experience



Purpose-Built for People & Finance



Extend from the Core

- Real-time access to data & business processes
- Seamless UI for all devices
- No ancillary systems



Security & Trust Built-In

- Inherit and extend Workday security model
- Always-on audit
- Always updated



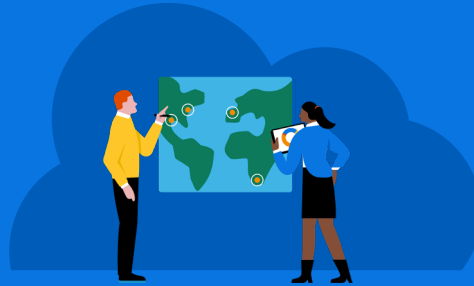
Interconnected

- API creation & publishing
- Process orchestration
- Real-time connections to other enterprise systems



Consolidate

System Consolidation
and Risk Reduction



Accelerate

Agile Responses to
Dynamic Situations



Innovate

Unique and
Differentiated Programs

Large Banking Institution: Accelerate Sustainable Growth

Retire Legacy Restructuring Application and Transform with Workday Platform Approach



“We really value the close collaboration and partnership that Workday gives to us. Whether it is solving problems or finding ways that we can create value, Workday is always there to be by our sides.”

-HR COO



Headquarters
Germany



Employees
83,000



Industry/Use Case
Banking/HCM



Replaced inhouse built solution for Restructuring Management with a Workday approach



Leveraged Workday Extend, Prism and Adaptive Planning



Pipeline Management and Case Management in a single platform and integrated with Core HCM

An elevated commitment to a better world

Humanitarian Relief App

OTIS

Humanitarian Lodging

What kind of accommodation are you able to offer? *

select one

select one

How many rooms are you able to offer?

select one

How many people are you able to accommodate?

0

What country is the accommodation located in?

What city is the accommodation located in?

When will the accommodation be available?

MM/DD/YYYY

OK Cancel

For how long are you able to accommodate?

select one

Emergency
One Month
More than a Month

Is the accommodation suitable for children? Click this box for Yes.

Have you offered this accommodation to any other organizations? Click this box for Yes.

Languages spoken?



Headquarters
Farmington, CT



Employees
69,000+



Revenue
\$12.76 billion /Year



Industry/Use Case
Manufacturing/HCM



Connects Ukrainian workers, their families, and hosts



Built in 3 days to centralize housing information for 300 employees




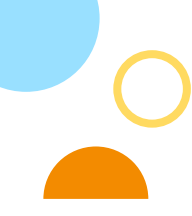
Reduces development time for other apps by reusing code

Light up Innovation with Workday





Unlock the Power to Adapt



Gain operational resilience and
confidence with Workday

Innovate rapidly and
responsibly with AI and ML

Build your unique capabilities
with the full power of the
Workday platform



workday® | ELEVATE

Thank you!